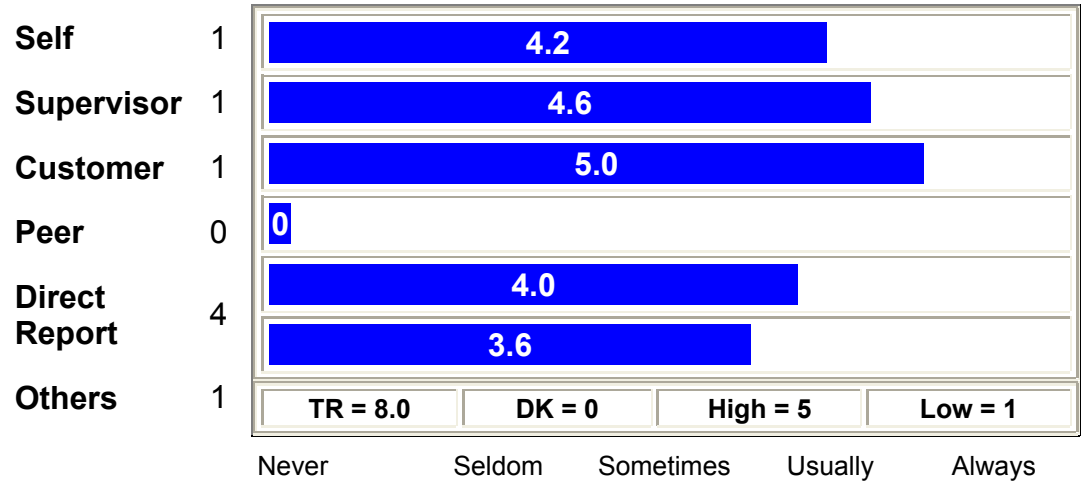
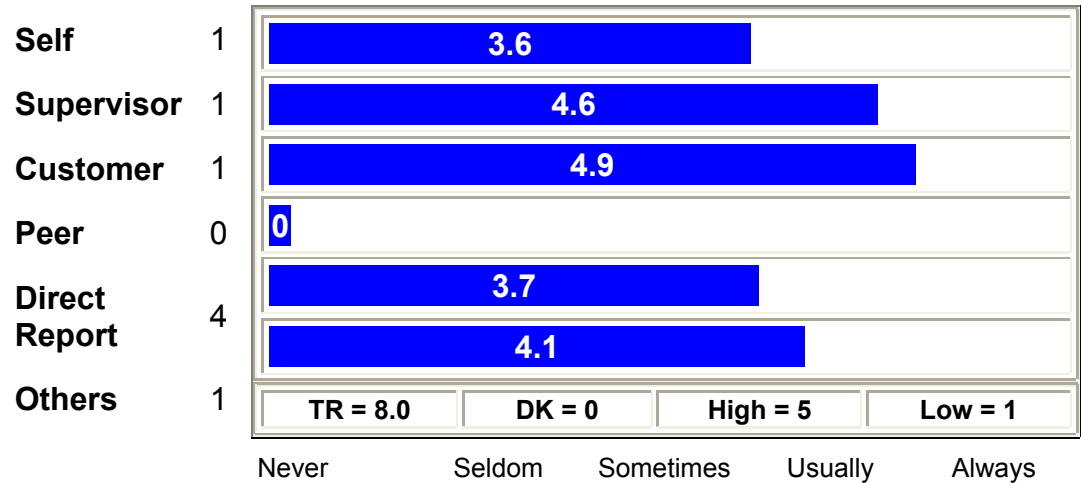


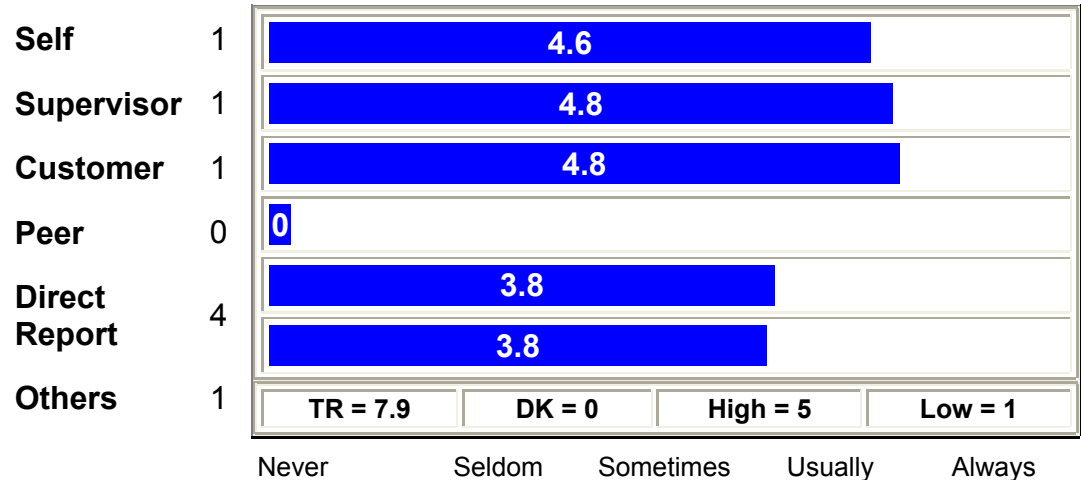
Managerial Effectiveness



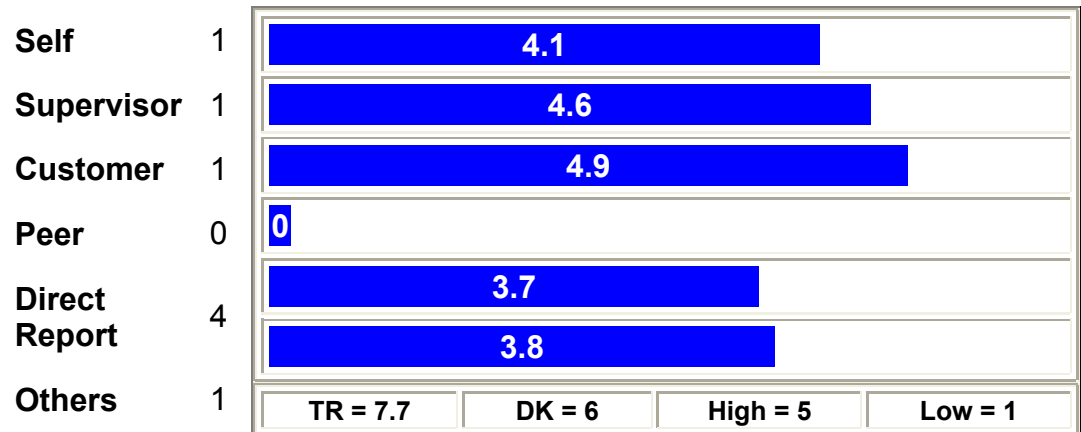
Coaching

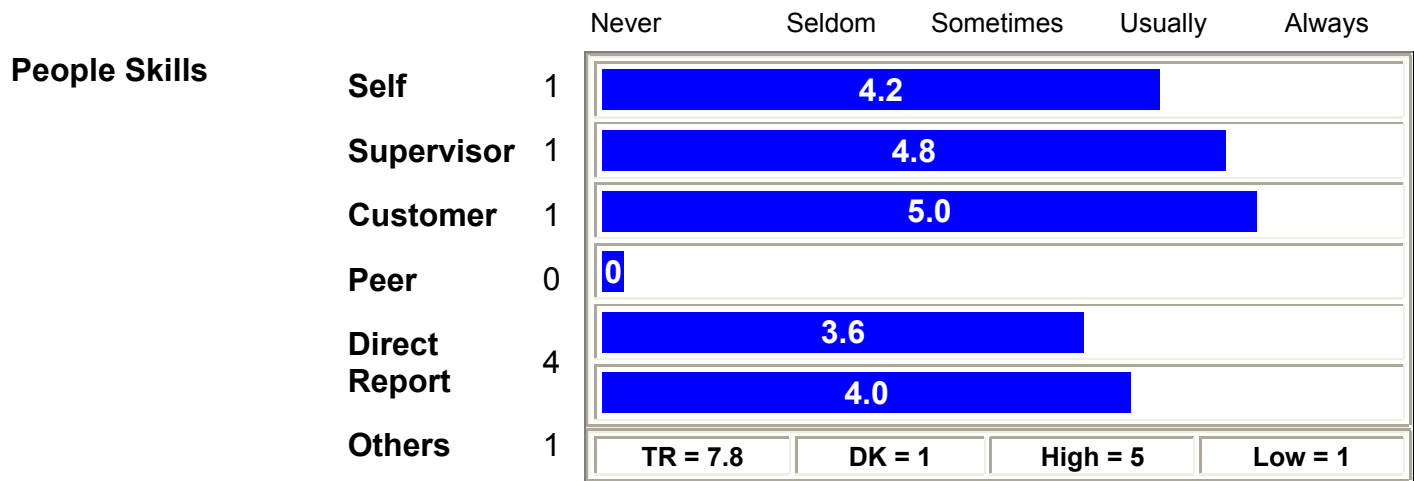


Decision Making

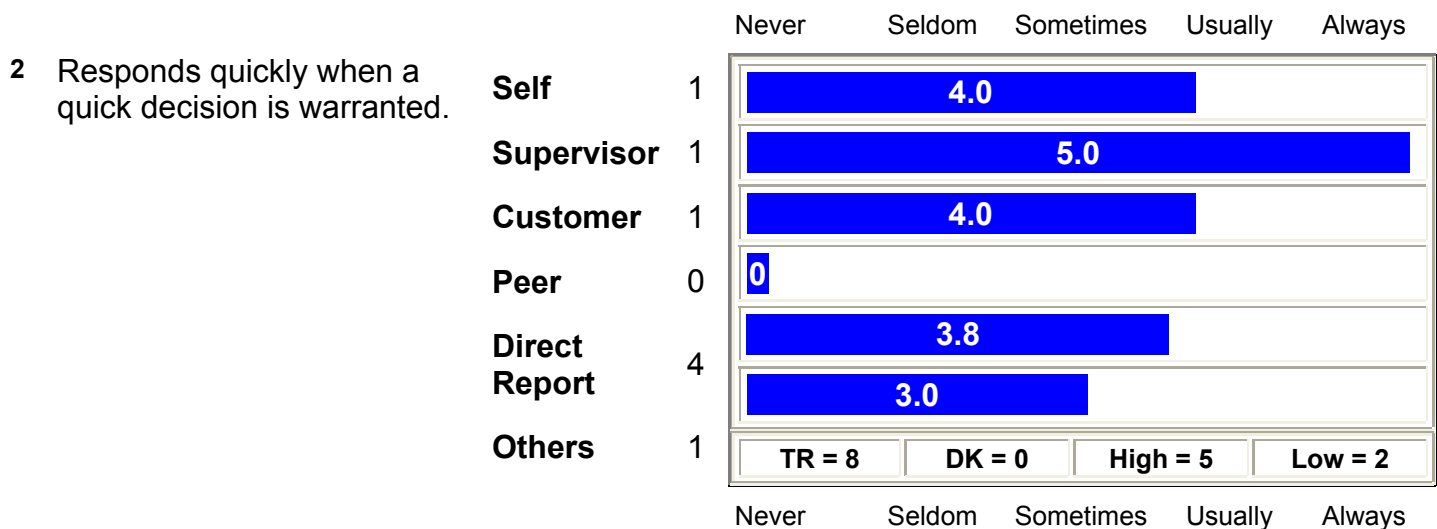
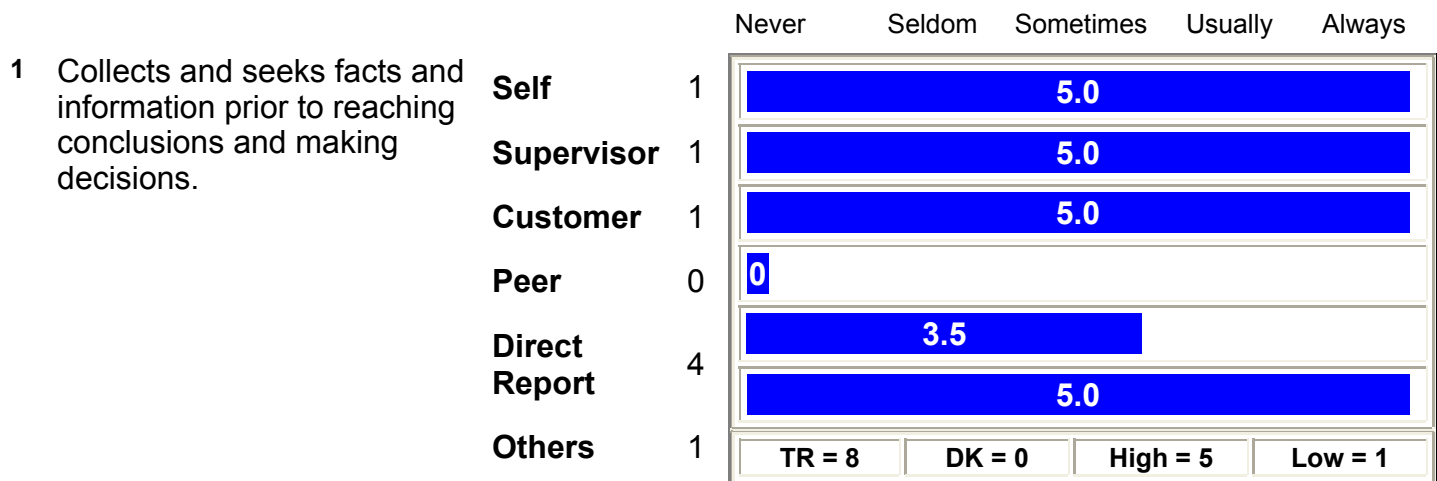


Teamwork

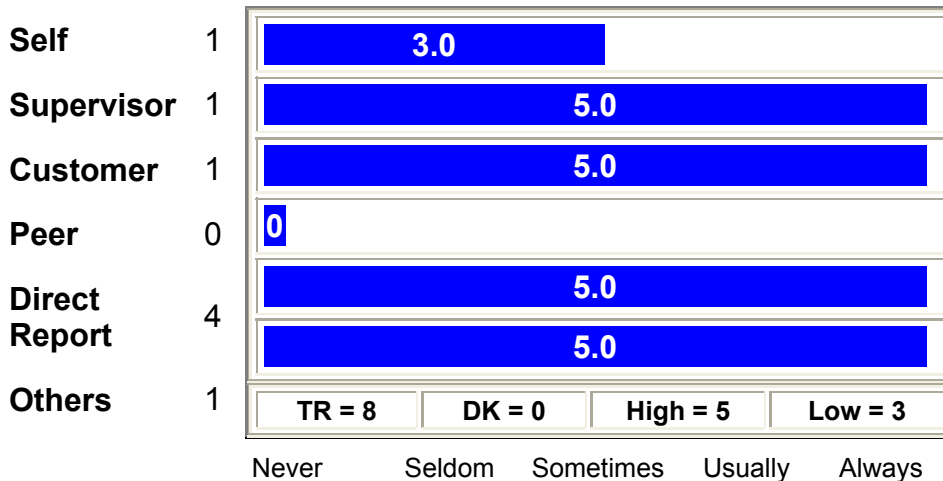




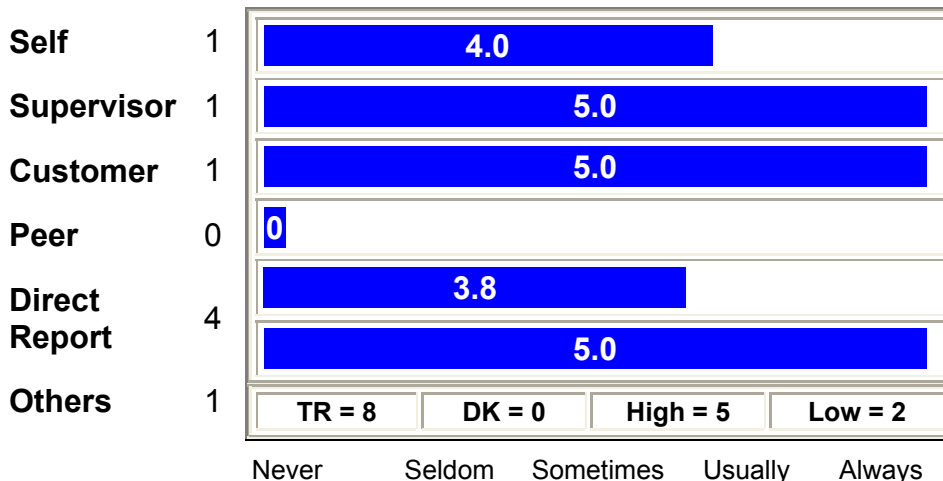
Main Report Section



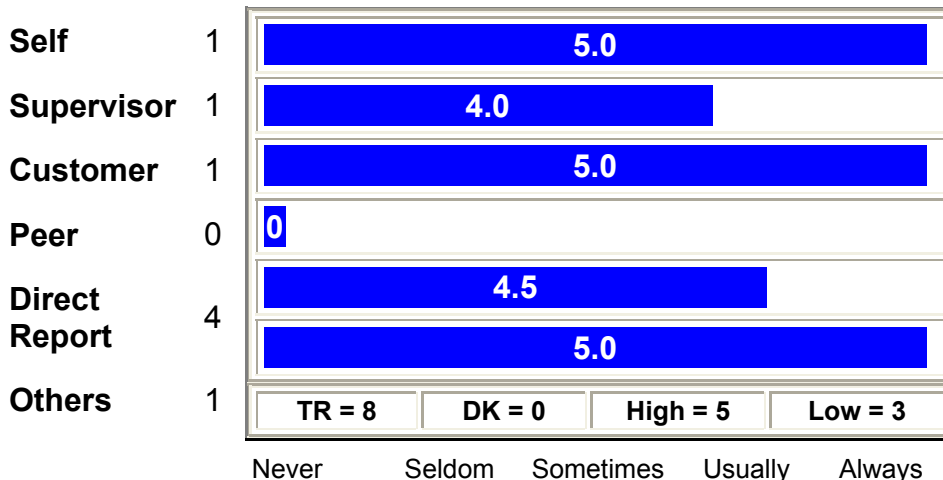
3 Conducts performance reviews in a timely manner.



4 Identifies and analyzes the problem prior to taking action.



5 Fairly follows company policy in recruiting and selecting employees.



6 Promptly responds to correspondence, phone-mail, and e-mail.

