



# **EXCEL VIEW** **360° Management Feedback**

Solutions for Effective Performance



Select Sample Competency  
Summary Pages  
for John Doe

Solutions for Effective Performance



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# Quick Report

## Team Feedback 0902

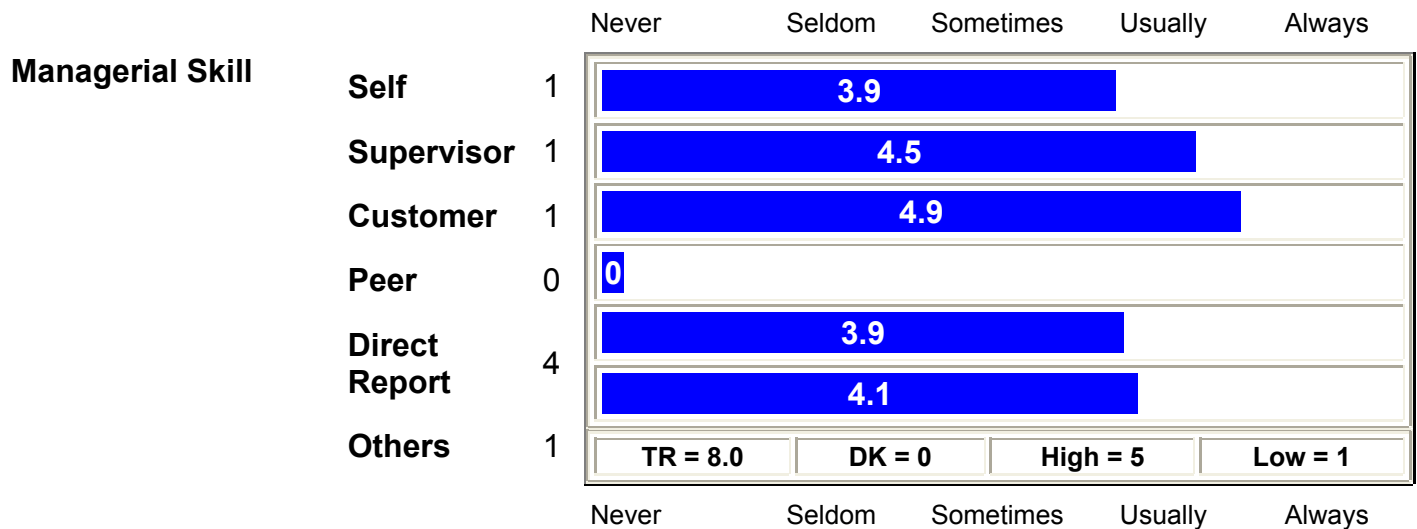
### for John Doe

## Demographic Summary

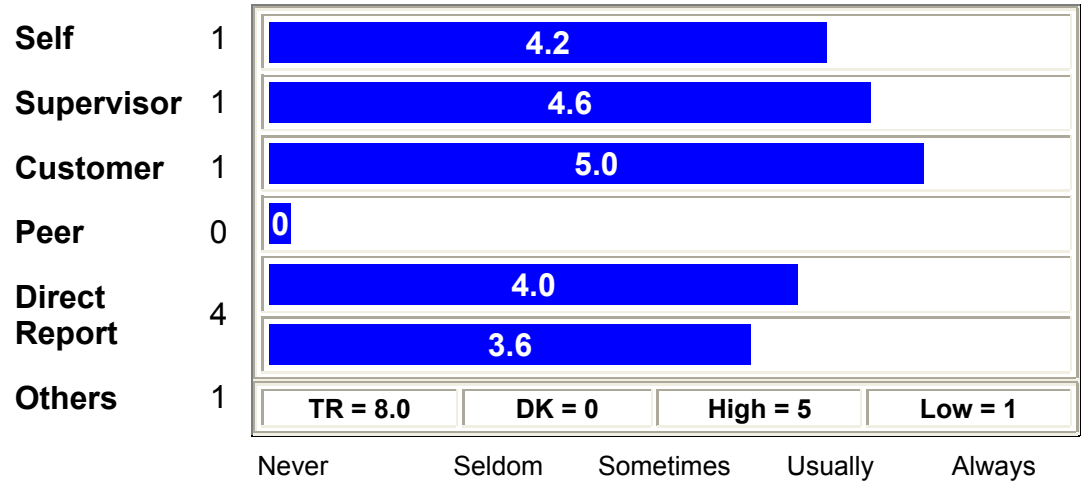
You are giving feedback as...

Demographic	Frequency	Percentage
Self	1	12.5%
Supervisor	1	12.5%
Customer	1	12.5%
Peer	0	0.0%
Direct Report	4	50.0%
Others	1	12.5%
Total	8	100%

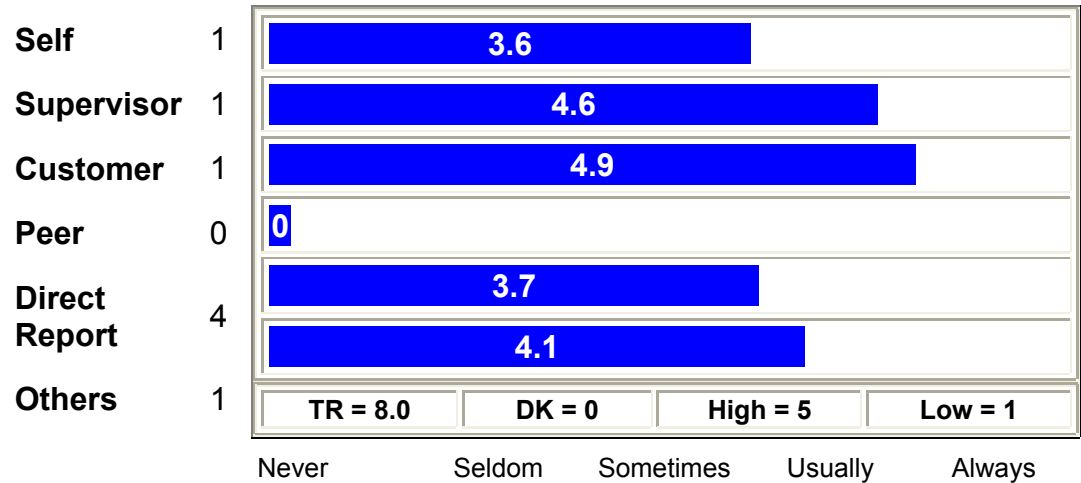
## Competency Summaries



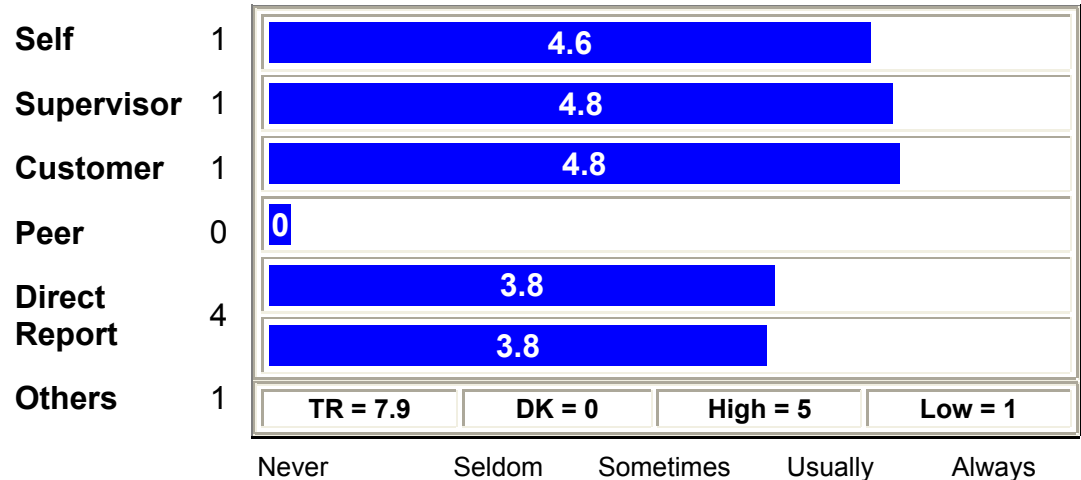
**Managerial Effectiveness**



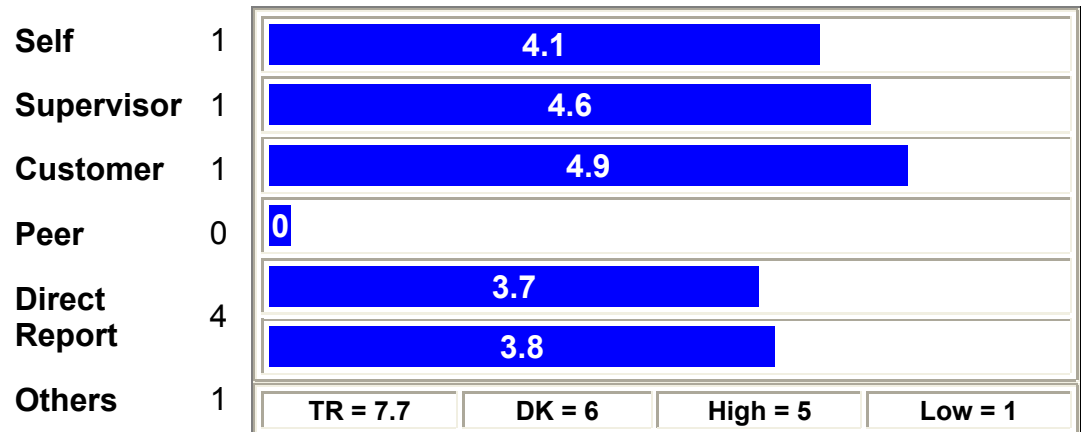
**Coaching**

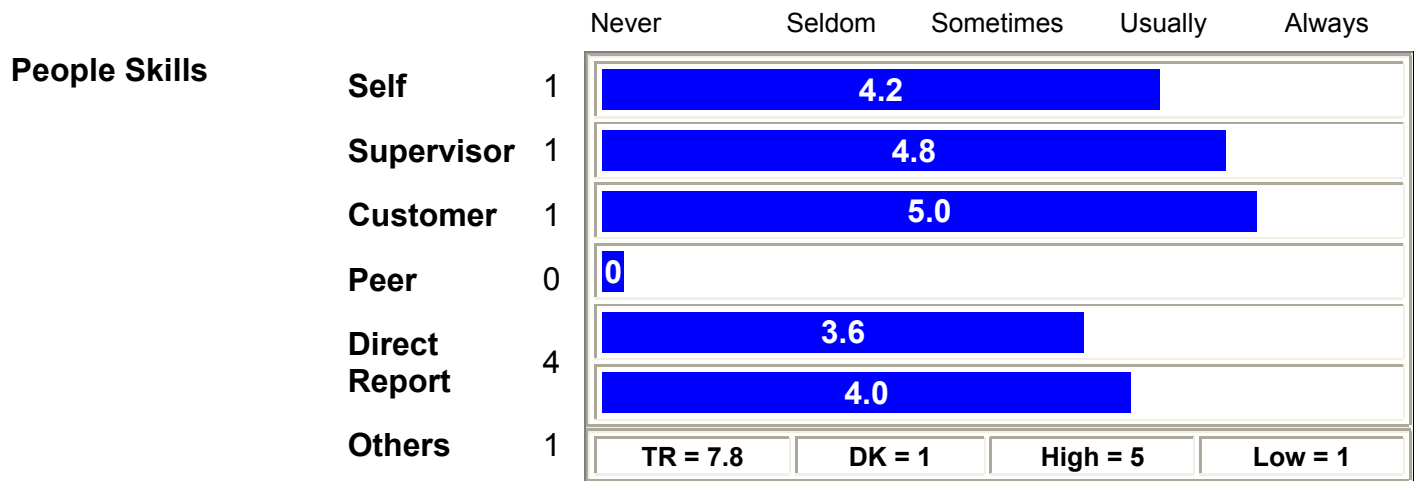


**Decision Making**

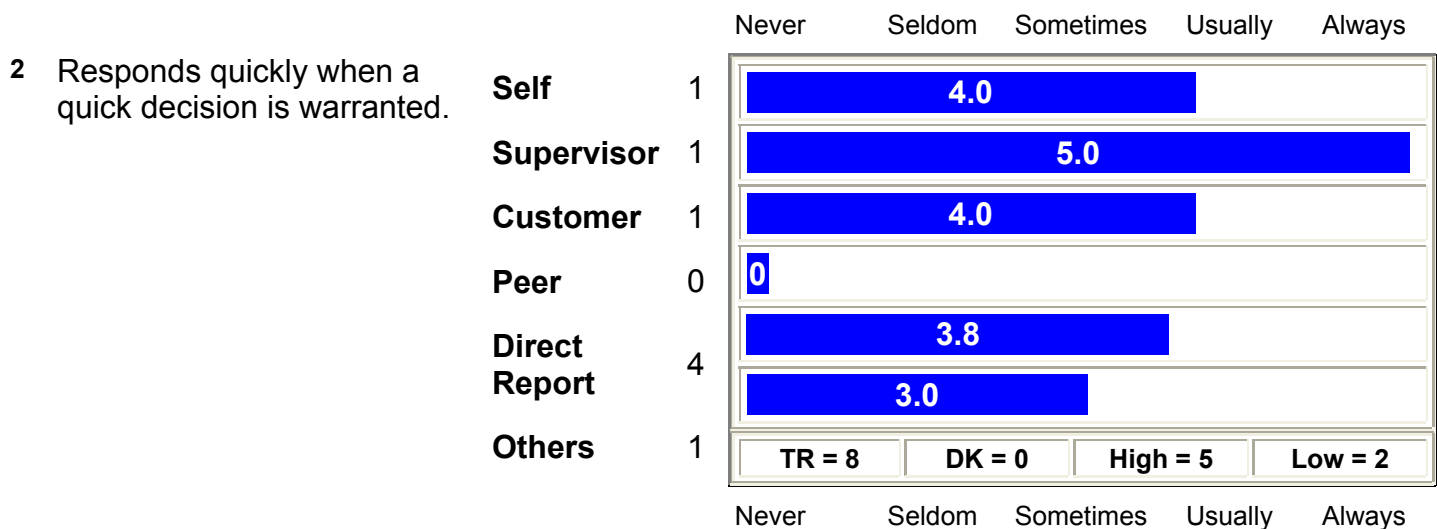
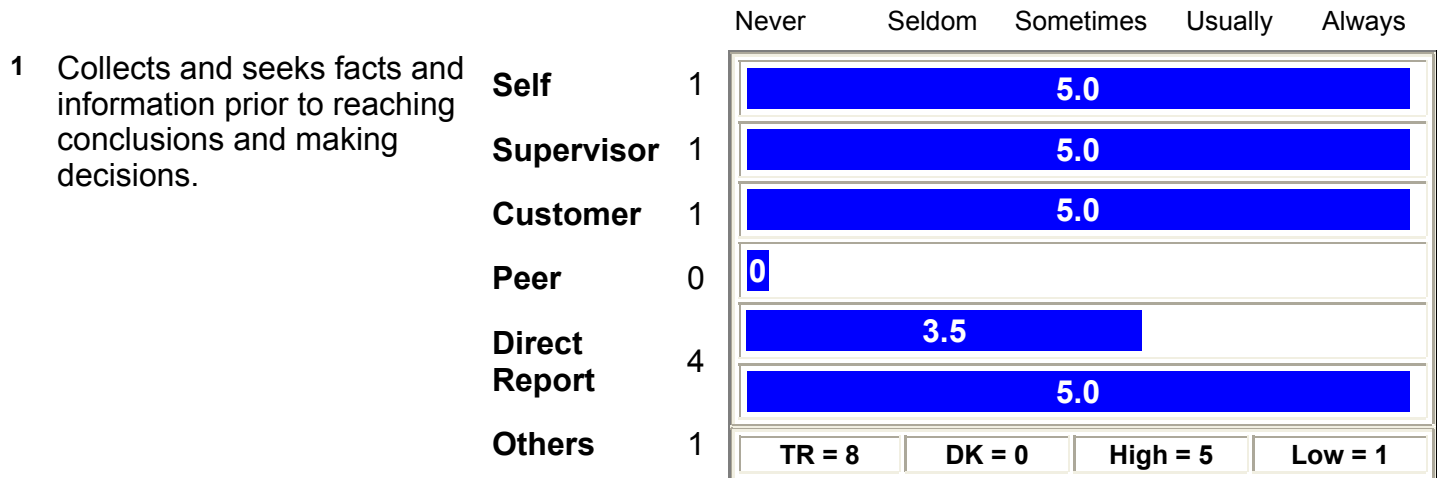


**Teamwork**

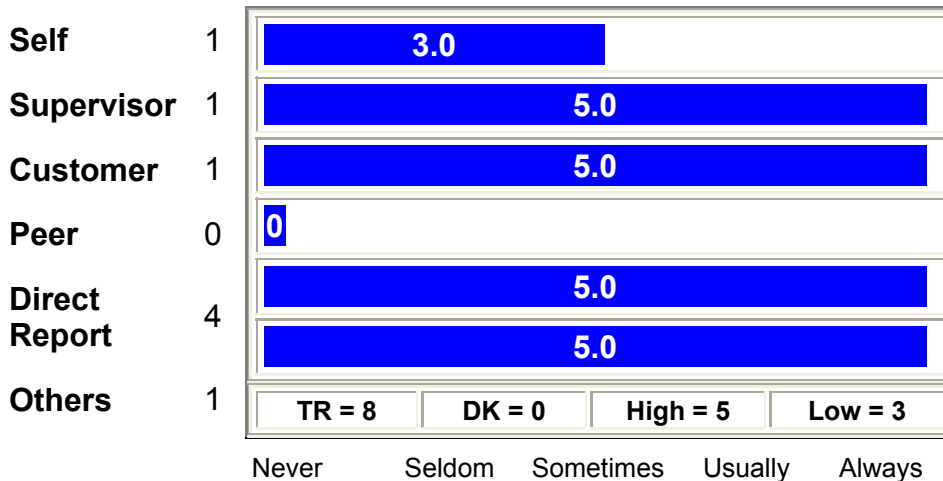




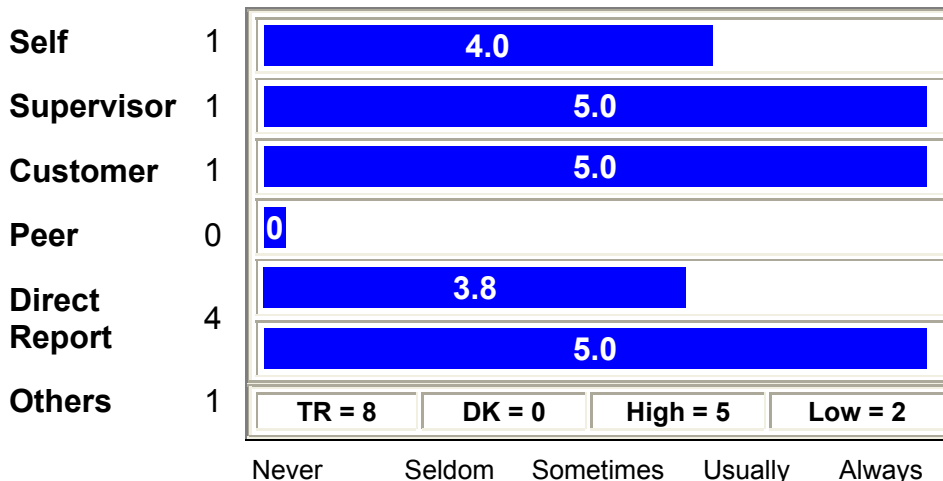
## Main Report Section



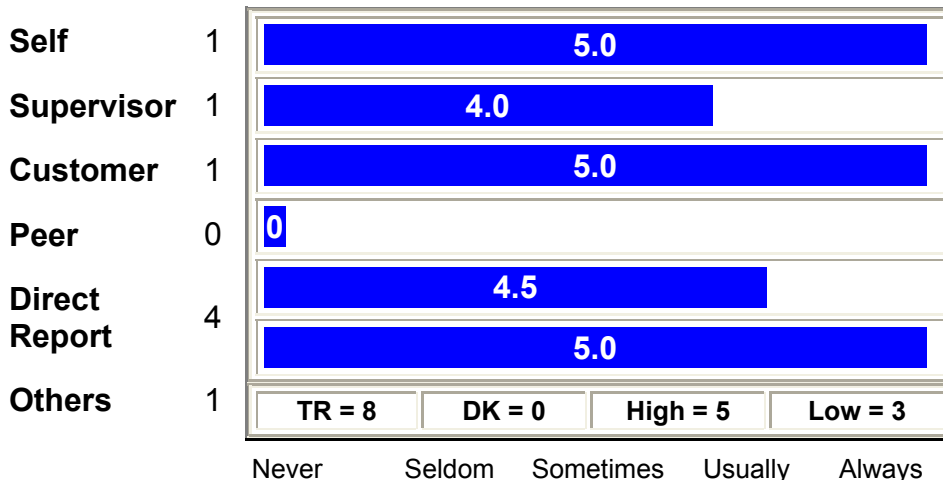
3 Conducts performance reviews in a timely manner.



4 Identifies and analyzes the problem prior to taking action.



5 Fairly follows company policy in recruiting and selecting employees.



6 Promptly responds to correspondence, phone-mail, and e-mail.

